



RIO SALADO COLLEGE

Self-Study 2011-12

Innovation and Improvement

Engaging all Employees in Self-Study:
Strategies for Creating “Buzz”



Presenters

Dr. Jennifer Shantz
Interim VPAA
Self-Study Planning Team
Member



Hazel Davis
Faculty Chair, Library
Self-Study Co-Chair



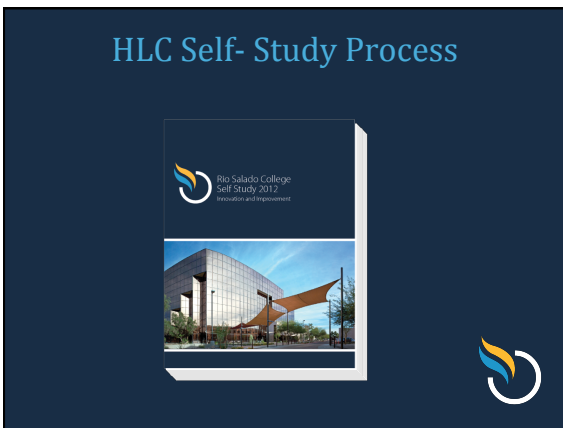


Rio Salado College

- Nontraditional College
- 45,000 online students
- 23 Residential Faculty
- 1,483 Adjunct Faculty
- Classes start almost every week
- Culture of continuous improvement = “Relentless Improvement”




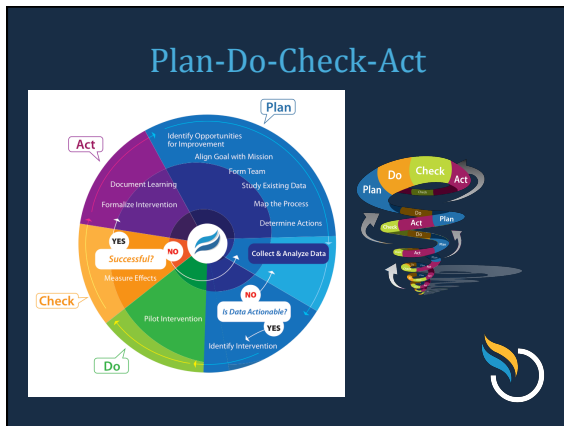




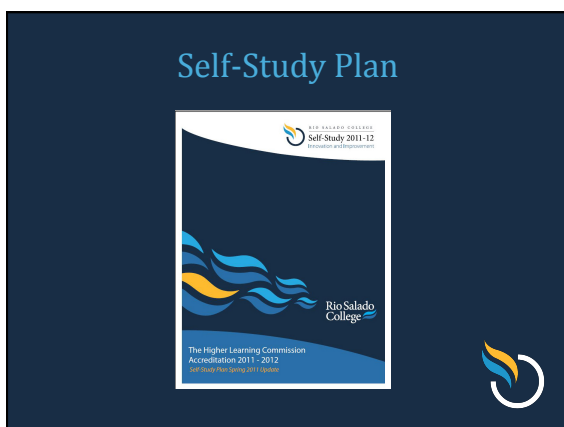
Three Years Out...

- Self-Study Co-Chairs appointed
- Planning Team formed
- Tri-Chair Leads selected for each Criterion
- Large, cross-disciplinary and cross-functional Criterion Teams formed
- Employees investigated evidence for areas of the College outside of their departments

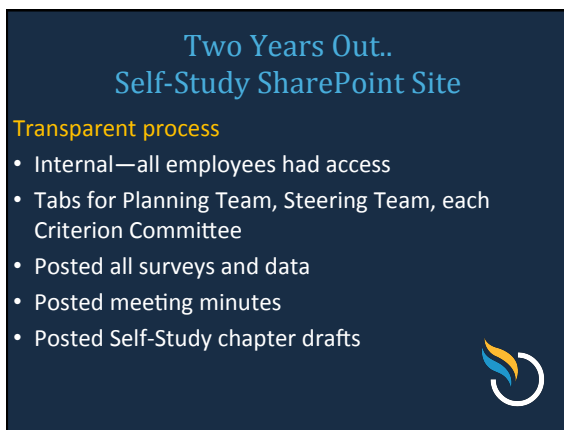


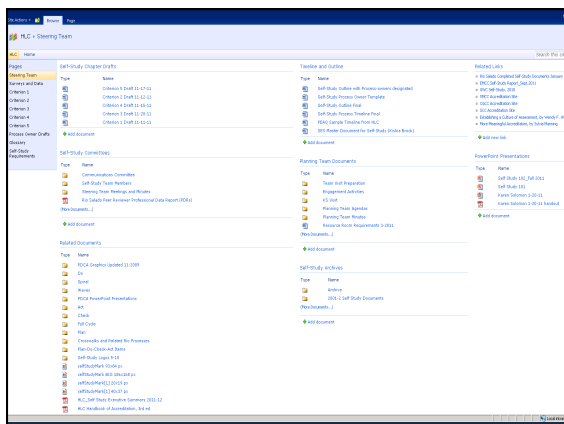














- Presented by Self-Study Co-Chairs and Planning Team
- One hour workshop, multiple sessions
- Covered basics of accreditation and self-study process
- Encouraged employees to begin thinking about their roles in fulfilling the College's mission



Objectives

You will be able to...

- Explain the purpose of Accreditation.
- Explain the purpose of the Self-Study.
- Identify the Criteria for Accreditation.
- Consider a Criterion for participation.
- Describe your role in accomplishing Rio's Mission.
- Explain your role in the Accreditation process.
- Prepare for the HLC site visit on March 5-7, 2012.

Other Engagement Activities

- PDCA Contest
- QA/RI buttons
- T-shirts
- Banners
- Mouse pads
- Ice Cream Social
- Playing Cards
- Newsletter items
- Self-study icons
- Committees Reward Lunch

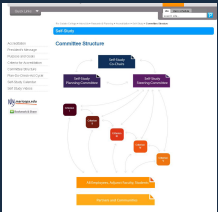








One Year Out...

- Public Self-Study site
 - President's Message
 - Team Members
 - Calendar
 - PDCA Cycle information
 - Countdown
 - Criterion Videos
 - Released one per week, advertised in College Newsletter
 - Parodies, with accurate content

Self-Study Videos

Criterion 1

Criterion One: Mission and Integrity
by riosaladoccollege




The video player displays two women side-by-side. Both are wearing white button-down shirts, black neckties, and dark sunglasses. The woman on the left has dark hair, and the woman on the right has blonde hair. They are both looking directly at the camera with neutral expressions. The video player interface at the bottom shows a play button, a progress bar at 0:25 / 1:38, and icons for closed captions, settings, and YouTube.

Self-Study 102


- Early fall 2011
 - Reaffirmed connection to Mission for each employee
 - Shared findings from Self-Study process

Quality Assurance and
Relentless Improvement



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Self-Study: Did You Know?

Rio Salado College 



Objectives

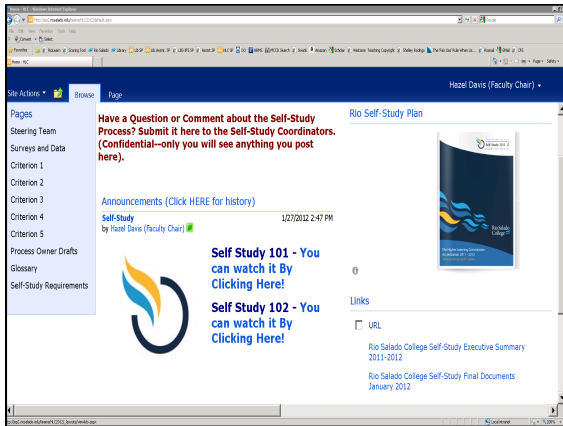
You will be able to...

- Describe your role in accomplishing Rio's Mission.
- Prepare to review draft of your chosen Criterion Self-Study chapter.
- Prepare for the HLC Team Site Visit on March 5-7, 2012.



Where We Are in the Self-Study Process



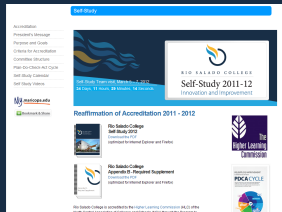






Two Months Out...

- Completed, fully-linked Self-Study documents posted to public website



Self-Study Documents Study Sessions

- Development Team
- OpX
- The "Wave"
- Supervisor's Group
- Departmental Level Discussions



College News
RLC is Just Around the Corner!

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Each week we are highlighting a criterion in advance of the upcoming RLC visit. Next up is visiting the RLC Fun Fair and Criterion Three.

Criterion 3 Fun Fair Booths

Department	Booth Name
Computer Labs	Figuring out the Hobbitus 5
Course Production Support	O'Quip
Early Childhood	Back to the Future: Kids' Cakes
Financial Aid/Scholarships/Financial Affairs	Navigating the Sea of Financial Aid
Institutional Design & Curriculum	Quiz: Work/Bucket Toss
Institutional Helpdesk/Faculty Support/Student Life	Truth or Consequences
Student Development Services	Central to the
Teacher Education	Oh the Places You'll Go
Training	Learning@Go

Criterion 3: Student Learning and Effective Teaching The organization provides evidence of student learning and teaching effectiveness that demonstrates it is fulfilling its education mission. View more RLC Fun Fair photos here.

RLC 144a - Criterion 3
Check your fun Self-Study factor! The correct answer is provided at the bottom of The Wave. How many adjunct faculty currently teach at Rialto College?

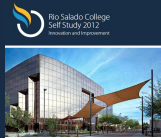
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Spring All-Faculty Meetings 600+ Adjunct—2 sessions

Self-Study findings

- Message from the President
- Mini Self-Study Fair
- Distributed Executive Summary
- Showed Criterion Videos
- Answered Questions

ES
Executive Summary



College-wide Meetings All Regular Employees—2 sessions

Affirmation of Self-Study findings

- Message from the President
- Mini Self-Study Fair
- Distributed Executive Summary
- Showed Criterion Videos
- Answered Questions



Celebration of Rio





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Questions?
Thank you!